



# Poarch Band of Creek Indians

5811 Jack Springs Rd. ♦ Atmore, AL 36502  
Tribal Offices: 251.368.9136 ♦ [www.pci-nsn.gov](http://www.pci-nsn.gov)

**Job Announcement:** HR2017:112

**Position Title:** Physical Therapist/PRN

**Advertising:** Publicly

**Department:** Health

**Division:** Health & Elder Services

**Immediate Supervisor:** Physical Therapy Manager

**Department Director:** Health & Elder Services Division Director

**Employment Status:** Non-Exempt

**Position Type:** Regular Part-Time

**Mandatory Reporter:** No

**Background Check Required:** Yes (child-sensitive)

**Opening Date:** Friday, October 6, 2017

**Closing Date:** Friday, October 20, 2017 by 5:00 p.m.

Preference shall be given in accordance with the Title 33 (Tribal Employment Rights) of the Tribal Code.

## Overall Objectives of Position

The Physical Therapist assesses plans, organizes, and participates in rehabilitative programs that improve mobility, relieve pain, increase strength, and decrease or prevent deformity of patients suffering from disease or injury. The Physical Therapist educates the patient/caregivers in treatment and care to engage patient in being an active participant in continuing activities at home. Monitors and evaluates outcomes related to the assessment and plan of care. This job description is not an all-inclusive list of the duties and responsibilities of this position. The Physical Therapist is expected to perform all duties and responsibilities necessary to meet the goals and objectives of applicable programs.

The Physical Therapist is expected to live the Purpose and Values of the Poarch Band of Creek Indians and will go beyond the call of duty.

## Primary Responsibilities of the Physical Therapist

- Works strategically and cooperatively in a team environment with all levels of professional, technical, and administrative staff.
- Collaborates with other staff and patient in ordering equipment necessary for patient safety and optimum function.
- Identifies the need for and makes recommendations for referrals to other disciplines.
- Develops and implements a system for reporting, measuring, and supporting treatment plans.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations.
- Maintains legal and accreditation compliance by adhering to federal, state, and local regulations.
- Updates job knowledge by participating in education opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations.
- Coordinates patient care with other clinical team members ensuring optimal patient care and communication as noted in the clinical record.
- Maintains and enhances personal knowledge as well as promoting standards in physical therapy.
- Attends all required safety training and programs and can describe his/her responsibilities related to general safety, and specific job-related hazards.
- Demonstrates respect and regard for the dignity of all patients, families, visitor, and co-workers to ensure a professional, responsible, and courteous environment.
- Promotes effective working relations and works effectively as part of department/unit team inter- and intra-departmentally to facilitate the department's ability to meet goals and objectives.
- Performs other duties as assigned by appropriate person.

## Day-to-day Responsibilities

- Completes evaluations of assigned patients in accordance with the established standards of care and practice.
- Implements care plan through the use of evidence based modalities and skilled interventions to increase patient's ability to achieve mutually established functional goals.
- Educates the patient/caregivers in treatment and care to engage patient in being an active participant in continuing activities at home.
- Plans and provides treatment to assigned patients as appropriate in accordance with established standards of care and practice.
- Completes all required paperwork following Physical Therapy department policies and procedures to ensure that documentation reflects care provided and the outcomes achieved as evidenced in the clinical record.

## Education/License/Certification and Experience Requirements

- Must possess one of the following:
  - 1) Master's Degree in Physical Therapy from a CAPTE
  - 2) Bachelor's Degree in Physical Therapy from a CAPTE
  - 3) Doctor of Physical Therapy from a CAPTE
- Current licensure as a Physical Therapist in the State of Alabama or must be eligible to obtain Physical Therapy Licensure in the State of Alabama.
- Must maintain current professional licensure in Basic Life Support (BLS) or obtain licensure within ninety (90) days of date of hire.
- Minimum of three (3) years of experience as a Physical Therapist.

## Skills Required

- Absolute confidentiality, adhering to HIPAA guidelines and the Privacy Act.
- Must have a working knowledge of computers and electronic health records, with the ability to work in a Windows environment with various software programs such as Microsoft Office software and etc.
- Competence in the delivery of skilled physical therapy services and knowledge of the scope of practice for a physical therapist
- Competent in the delivery of evidence-based physical therapy interventions.
- Excellent time and resource management skills
- Ability to quickly comprehend and take instructions from medical personnel.
- Ability to work in a high-performance, fast-paced, high-pressure environment.
- Must be able to push-pull, lift-carry, and transfer patients.
- Must be able to work in a team environment and independently.
- Must be able to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Must be in good physical condition with the ability to regularly stand; walk; use hands to finger, handle, or feel; reach with hands and arms; talk or hear; sit; climb or balance; stoop, kneel, crouch, or crawl; and regularly lift and/or move at least 50 pound.

## Additional Requirements

- Ability to work in a cross-cultural environment.
- Must possess and maintain documentation of immunization against Hepatitis B, or must obtain immunization within ninety (90) days of date of hire.
- Must successfully pass the required criminal and character background check.
- Must possess a valid state driver's license and an insurable driving record according to Tribal insurance guidelines.
- Ability to travel and participate in training as recommended to meet the goals and objectives of applicable programs.
- Ability to adequately and successfully perform all duties and responsibilities of this position.

Every applicant must complete an application provided by Human Resources. Human Resources is located in the modular building next to the Assisted Living Facility. A resume will not be accepted in the place of an application. **Complaints about the recruitment or selection process for employment should be directed in writing to the Human Resources Director of PCI Tribal Government.**